

Wiki som intranet

Præsentation for

VidenDanmark

Symbion, 17.01.2008

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Motto

Det er let at udfylde et afkrydsningsskema

- Det er svært at tegne på et blankt ark

NeoConsults Wiki

Høj Per Skafte
Hjem
Log ud

My links:

- My home page
- LER, s'gu
- My TWiki activities

neo

Ik Skift sprog

NeoConsult web

- Opret ny side
- Index
- WebMap
- Q, Søg
- Seneste ændringer
- Bevægelser
- Statistik
- Præferencer

Webs

- Aplus
- Access
- Common
- Core
- Nomad
- Perl
- DIG
- Access
- ICH
- Evolution
- Reflection
- LeBaro
- Operations
- Access
- MVB
- Operations
- Access
- Support
- Main
- NeoConsult
- NetDesign
- NextMobile
- Partners
- SFR_WLR
- Development
- Operations
- Support
- Sandbox
- SmileContent

Editor | WYSIWYG | Vedhæft (A) | Printventig

Velkommen til NeoConsult-webbet

First off, here's a [flow to](#) with some basic hints and some good advice (it actually contains some important stuff so please make sure to read it!). Below you will find the top-level menu for the NeoConsult web.

NeoConsult Topics

- Company with e.g. [Presentation of People](#), the [Personnel Handbook](#), and practical hints about our [Economy](#) + more...
- Academy with the [Learning pages](#)
- Marketing, including [Presentation of Customers](#) and the [TME-links](#)
- The [Bible](#) helps including access to our [electronic services](#), to our [FAQ](#), and to our [Library](#) (e.g. advice & external links)
- [Operations](#)
- [Support](#)
- [Core Development](#)
- [Application Development](#)
- Calendar with internal [News](#), descriptions of [Projects](#), a [discussion-Forum](#), the [Blog](#), and [ECC](#).

The Great Big Process Mapping at NeoConsult

Navigation Alternatives

- The [queries](#) with various tables of internal links
- Hertz's hand-made [Structure Overview](#)
- Per's hand-made [Communication Structure](#)
- The alphabetical, linear and text-based [Index](#)
- The hierarchical but graphical [WebMap](#)
- The - [advanced search](#)
- Your [personalized menu](#) to the left.

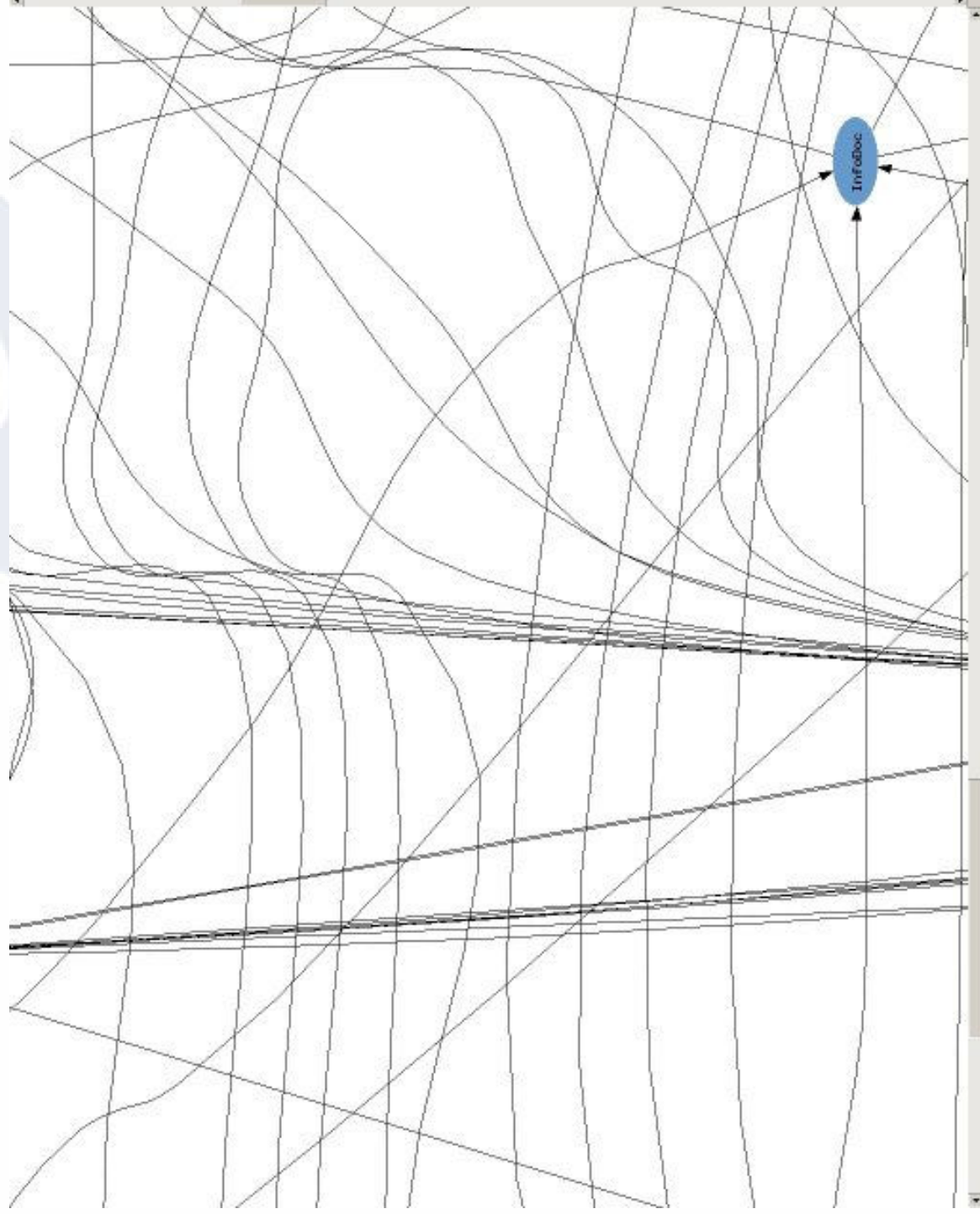
| NeoConsult-CompanyAddressForm | |
|-------------------------------|----------------------|
| Name | NeoConsult |
| Address | Falkoner Allé 1-3, 4 |
| Zip | 2000 |
| City | Frederiksberg |
| Country | Denmark |

Et Wiki-baseret Intranet:

Den typiske side-opbygning med banner, links og venstre-kolonne

Administration foregår via separate sider, ikke vist i denne præsentation


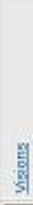












































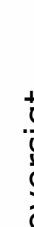

Navigation



**Et kuriosum:
Twiki, det (Open
Source) system
vores Wiki baserer
sig på, har faktisk et
autogenereret Web
Map – men...**

NeoConsults Wiki

First, the functions:

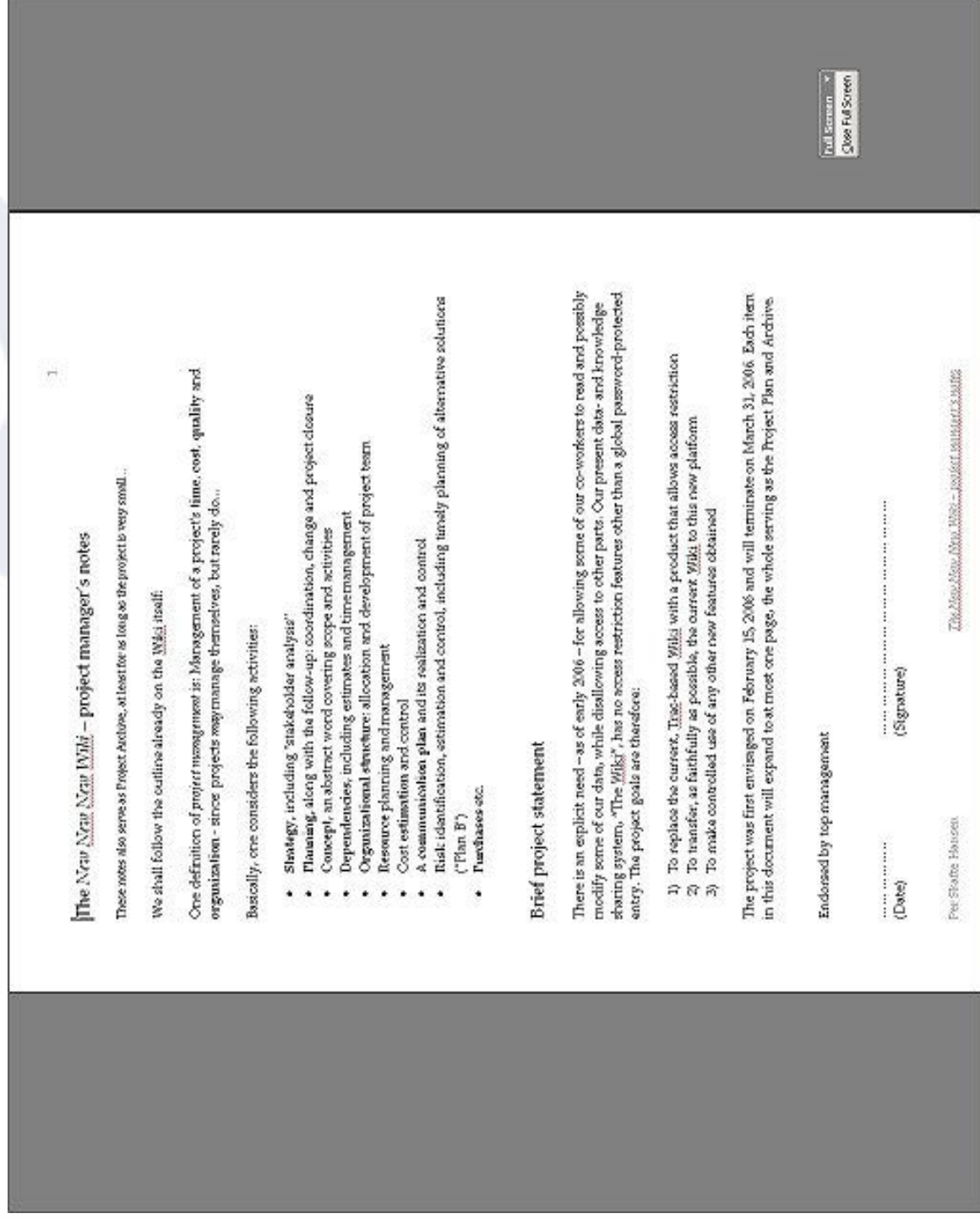
| | | | |
|----------|---|-----------------------|---|
| Projects |  | Strategy |  |
| |  | Marketing |  |
| |  | Definition |  |
| |  | Specification | |
| |  | Design |  |
| |  | Implementation |  |
| |  | Acceptance |  |
| |  | Operations |  |
| |  | Maintenance |  |
| |  | Customer training |  |
| |  | Evaluation | |
| |  | Presentation | |
| |  | Economy |  |
| |  | Advertising | |
| |  | Recruiting |  |
| |  | Logistics |  |
| |  | Introduction |  |
| |  | Training |  |
| |  | Teambuilding | |
| |  | Coaching | |
| |  | HR(D) registration | |
| |  | Miscellaneous | |
| |  | Intranet |  |
| |  | Video-recording |  |
| |  | Library |  |
| |  | Graphical experiments |  |
| |  | Knowledge search |  |
| |  | Learning experiments |  |

Og tilsvarende: et udsnit af funktionsoversigten

Bemærk: hér er links af varierende dybde, dvs. niveau-delingen er delvis ophævet

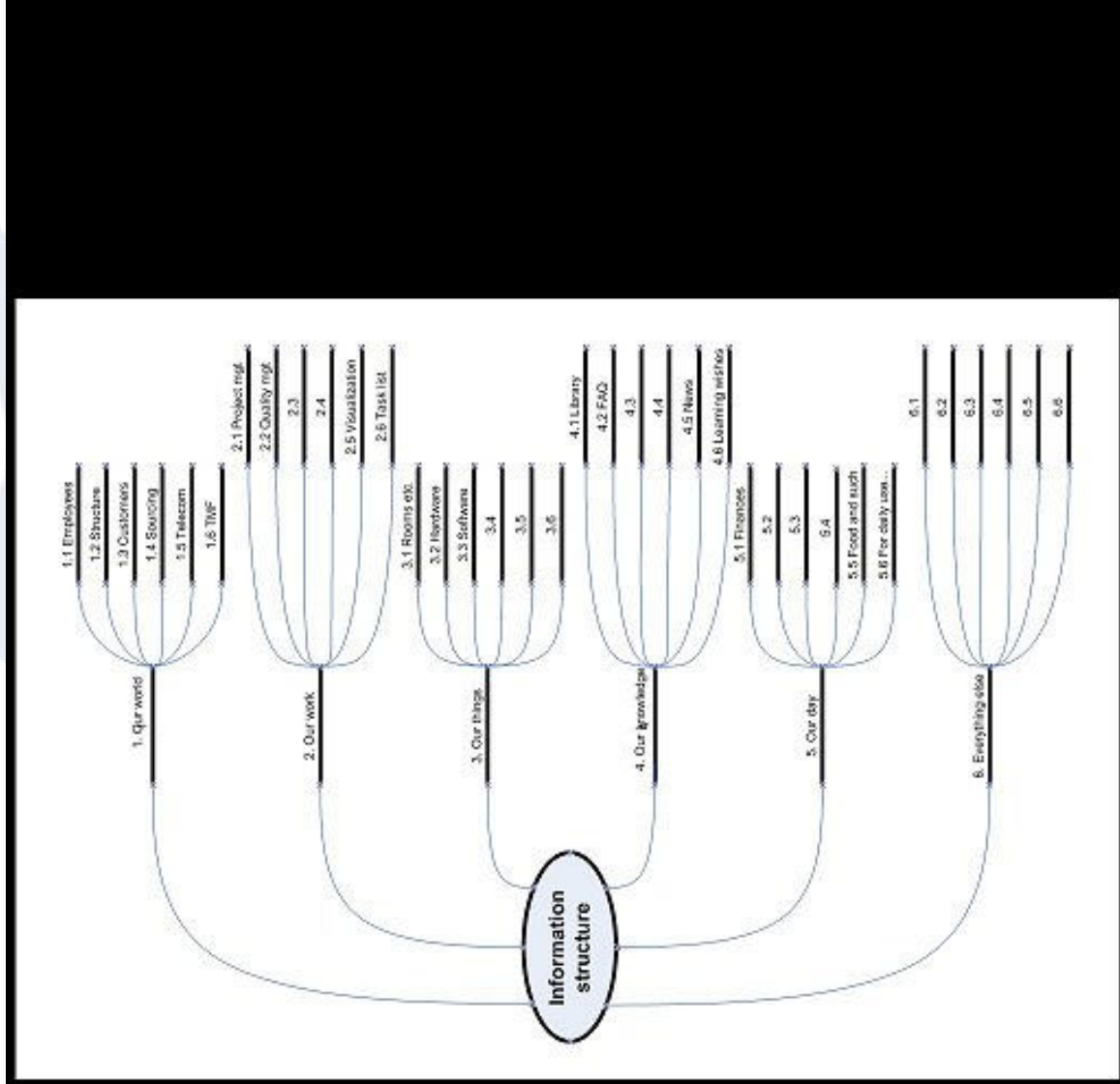
Et projekt

Selve oprettelsen, designet og den første registrering af ønsker og behov blev defineret som et selvstændigt projekt



Strukturen i de øverste lag

Et råd: gør rigtig meget ud af den grundlæggende struktur



Virksomhedssiden

The screenshot shows a web browser window displaying a Wiki page for NeoConsult. The page title is 'Company' and the content includes a navigation menu, a list of links, and a 'See also' section. The browser's address bar shows the URL 'http://www.neoconsult.dk/wiki/Company'. The page content is as follows:

NeoConsult
Høj Per Skafte
Horsens!
Lag Ud
My links:
My home page
> LÆR, 'S'gu!
> My TWiki activities

100
500
Ik skift sprog

NeoConsult web
Opret ny side
Index
WebMap
O, Sag
Seneste ændringer
Beskeder
Statistik
Præferencer

Who, how, why, how much? Etc.
Organizational Structure
Presentation of People
Personnel Handbook
Miscous
Economy
Rules & Procedure
Work Document for Recruitment Process
Our Castle

See also
NeoConsult History

Vis vedhæftede filer(1)
Editor | WYSIWYG | Vedhæft (A) | Printvenlig | Historik: r14 < r13 < r12 < r11 < r10 | Flere muligheder med denne side

NeoConsult Company blev flyttet fra NeoConsult:Management den 09 Mar 2006 - 12:06 af MortenFrank - flyt siden tilbage

At bruge en Wiki er en beslutning:

Hvor megen åbenhed skal vi have?

Det fælles arbejde

Os

The screenshot shows a web browser window displaying a Wiki page for NeoConsult. The page title is 'People' and it contains a list of staff members. The browser's address bar shows 'r101 - 10 Dec 2007 - 09:27 - NjelseHolm' and the page is in 'Edit' mode. The page content includes a navigation menu, a search bar, and a list of staff members with their photos, names, phone numbers, and email addresses. The staff members listed are Rune Bundesen, Trygve Nordly, Jakob Nilsson, and Claes Hougaard.

| Name | Phone | Email | Responsibilities | Competences |
|----------------|--------------|-------------------|--|--------------|
| Rune Bundesen | +45 25854440 | rb@neoconsult.com | Administrerende direktør | -- F/W in -- |
| Trygve Nordly | +45 22861589 | tn@neoconsult.com | Salgs- og Marketingschef | -- F/W in -- |
| Jakob Nilsson | +45 25884444 | jn@neoconsult.com | Chief for Videnscenter, Kvalitet og HR | -- F/W in -- |
| Claes Hougaard | +45 40784440 | ch@neoconsult.com | Udviklingschef | -- F/W in -- |

En praktisk bemærkning:

Twiki muliggør visse grafiske elementer og umuliggør visse andre

(Så opfindsomhed er nødvendig)

Det fælles arbejde



Kompetenceregistrering

| | | | | |
|----------|--|------------------|---|---|
| Name | David Klein Sundskjold | Responsibilities | Application Manager |  |
| Phone | +45 50575090 | Competences | Linux System and Network Administration, OpenBSD Databases: PostgreSQL, Sybase ASA, MSSQL, MySQL Languages: Perl, Java, C, Bash, PHP, Clarion | |
| Email | ds@neoconsult.dk | Blue Book | Born in the Essex Islands . Moved to Denmark in April 2006. | |
| Name | Eric Eijkelboom | Responsibilities | Developer |  |
| Phone | +45 41445044 | Competences | Competences | |
| Email | ee@neoconsult.dk | Blue Book | Blue book | |
| Name | Flemming Mertz | Responsibilities | Developer |  |
| Phone | +45 51944138 | Competences | Java, JSP/Servlets, XML, SQL | |
| Email | fm@neoconsult.com | Blue Book | Born in Kage, center of World. Studied software development at ITU (IT University of Copenhagen), resulting in a title of M.Sc.IT. January 2005 employed at Neoconsult | |
| Name | Gert Hofenup | Responsibilities | Operations Project Manager |  |
| Phone | +45 41445042 | Competences | -- FW in -- | |
| Email | gh@neoconsult.dk | Blue Book | -- FW in -- | |
| Name | Ghazanfar Ali Khan | Responsibilities | Systems Manager |  |
| Address: | Møllegaade 20, 2. TV 2200 København N | Competences | -- FW in -- | |
| Phone | +45 602 44889 | Blue Book | -- FW in -- | |
| Email | gak@neoconsult.com | | | |

Der er (endnu) ikke indbyggede midler til registrering af f.eks. kompetencer

Vi har, med blandet held, udformet skemaer osv. til manuel brug

Links, uploads, direkte tekst

NeoConsult

Høj per Skafte
Horseni!
Lag Ud
My links:
My home page
> LÆR, S'GU!
> My TWiki activities
edit

100
500
Ki skilt apreg

NeoConsult web
Opret my side
Index
WebMap
Q, Sag
Seneste ændringer
Beskeder
Statistik
Præferencer

Du er her: TWiki > NeoConsult web > Support > SupportTimeRegistration

25 - 01 Sep 2006 - 10:04 - PerCherwy
Editor WYSIWYG Vedhæft (A) Printvenlig

Time Registration for Support

- Time Registration for Support
- Valid Task Names
- Per's Monthly Report Generation (Project Timer only)
- Eric's Monthly Report Generation Tool 1.0
- Example Monthly Report
- Ich.wassily.status.report.template

Valid Task Names

- Tele2dk.Support.Tickets.Fixed
- Tele2dk.Support.Tickets.Mobile
- Tele2dk.Support.Tickets.ADSL
- Tele2dk.Support.Tickets.Freeway
- Tele2dk.Support.Tickets.Express
- Tele2dk.Support.Tickets.Helpdesk
- Tele2dk.Support.FIE
- Tele2dk.Support.Meetings
- Tele2dk.Support.ToDo system
- Tele2dk.Support.OtherTasks
- Aplus.Support
- Aplus.Development
- Aplus.OtherTasks
- Aplus.StraksSupport
- DLG.Support
- DLG.Development
- DLG.OtherTasks
- LeBara.Support
- LeBara.Development
- LeBara.OtherTasks
- LeBara.StraksSupport
- MVB.Support
- MVB.Development
- MVB.OtherTasks
- MVB.StraksSupport
- NetDesign.Support
- NetDesign.Development
- NetDesign.OtherTasks
- NetDesign.StraksSupport

Webs

- Aplus
- Access
- Common
- Care
- Nomad
- Perl
- DLG
- Access
- ICH
- Evolution
- Reflection
- LeBara
- Operations
- Access
- MVB
- Operations
- Access
- Support
- Main
- NeoConsult
- NetDesign
- NetMobile
- Partners
- SFR WA R

Men hvis man ser
bort fra manglen på
virkeligt avancerede
værktøjer – Twiki er
trods alt freeware –
er fleksibiliteten høj

I editoren



NeoLibrary (editér)

Vis formateringshjælp

```

----> Library
%TABLE{ sort="on" columnwidths="1%, 20%, 0%, 61%" tableborder="0" cellpadding="0" cellspacing="0" dataobj="#BCCDDC, #BCCDDC, #OFF2FF, #OFF2FF, #OFF2FF" headerrows="1" headeralign="left" }%
| "Books" ... | "Policy" | Books are kept in our "knowledge centre", and can be borrowed freely->br />Remember to fill out the relevant cells of the book table->br /> and remember to hand back the book and sign out... | <IMG width=200" alt="Books200.jpg" src="%ATTACHURLPATH%/Books200.jpg" height=200" /> |
| "Wishes" | "Offer" | We are gradually gathering books on areas of Neo interest | ^ |
| "Internal documentation" <br />Printed version | "Policy" | As with books, these are kept in binders our "knowledge centre", and can be borrowed freely->br />Remember to fill in the relevant cells of the table->br /> and remember to hand back the binder and sign out... | <IMG width=200" alt="PrintedDocumentation200.jpg" src="%ATTACHURLPATH%/PrintedDocumentation200.jpg" height=200" /> |
| "DocPrints" | "Offer" | Everybody in Neo can and should contribute | ^ |
| "Wishes" | Send a mail to hc and/or start a discussion on the discussion page | ^ |
| "Internal documentation" <br />Electronic version | "Policy" | Unlike books and binders, these will be stored centrally and searchable from everywhere->br />Try not to print out complete sets ->br /> and try to keep track of updates... | <IMG width=200" alt="ElectronicDocumentation200.jpg" src="%ATTACHURLPATH%/ElectronicDocumentation200.jpg" height=200" /> |
| "Offer" | Everybody in Neo can and should contribute | ^ |
| "Video clips" <br />Raw and cooked | "Policy" | Like documents in electronic form, (some of) these will be stored centrally and searchable from
```

Den signatur (til copy/paste) | MainPageStuutHansen - 04 Jan 2008

Tilføj formulær

Gennemtving ny version [links](#)

Save | Quiet save | Checkpoint eller Preview eller Cancel

Tastaturgenveje: S = Gem (Save), Q = Gem uden basked (Quiet save), K = Checkpoint, p = Udskud (Preview), C = Fortryd (Cancel)

Copyright © ved de deltagende brugere. Alt indhold i denne e-samarbejds-plattform er de deltagende brugeres ejendom. Idder, forespørgsler, problemer med Twiki? Spørg: twiki@twiki.org



Således fremstår en lidt mere avanceret side, når man åbner editor-værktøjet.

Gå ikke for højt op i kodestrukturen, resultatet ser således ud:

For nørdler...



Tele2.dk/Development

- Høj per Skafte
- Horsenti
- Lag Ud
- My links:**
- My home page
- Lær, s'gu!
- My TWiki activities

100

50

ik skift sprag

Tele2.dk/Development

- Opret ny side
- Index
- WebMap
- Q, Sug
- Seneste ændringer
- Beskedler
- Statistik
- Præferencer

Webbs

- Agilus
- Access
- Common
- Core
- Nomad
- Perl
- DLG
- Access
- IOH
- Evolution
- Reflection
- LeBaro
- Operations
- Access
- MVB
- Operations
- Access
- Support
- Mah
- NeoConsult
- NetDesign
- NextMile

Du er her: TWiki > Tele2.dk/Development web > JavaFlowTesting

110 - 11 Sep 2007 - 14:45 - ChristopherEgebaekken

Editer | WYSIWYG | Vedhaft (A) | Printvenlig

Agile Java Flow development

Introduction

In the following I will describe how to develop java flow the agile way.

Prerequisites

You'll need the following:

- Checkout and build the ows-jtest - This project gives you some nice JUnit base classes you can inherit from.
- A complete schema copy of what is running in production. You can get an init script for this by running `bin/create_dbinit_script_from_prod.sh` which will extract the schema from prod.
- Ant 1.7

Checkout and build the ows-jtest

Check out the ows-jtest project from [trunk](#)

Build the project to get a distributable jar-file.

```
~/work/ows-jtest> ant clean
~/work/ows-jtest> ant dist
~/work/ows-jtest> ll
```

```
Total 20
drwxrwxr-x 3 mm users 284 2007-08-27 11:21 bin
drwxrwxr-x 4 mm users 56 2007-08-28 15:03 build
-rw-rw-r-- 1 mm users 3785 2007-08-28 10:27 build.xml
drwxrwxr-x 3 mm users 72 2007-08-28 15:09 src
drwxrwxr-x 3 mm users 104 2007-08-21 16:50 etc
drwxrwxr-x 3 mm users 256 2007-08-21 16:50 lib
-rw-rw-r-- 1 mm users 12480 2007-08-28 15:03 ows-jtest-0.0.1.jar
drwxrwxr-x 4 mm users 104 2007-08-21 16:50 src
```

Creating a schema copy

This step is only required, if you do not already have a testdatabase, which you can use. You have to get someone with administrator rights (x. David) to drop your old testdatabase and create a new one for you. Have him make you the owner, so that you will later be able to drop it again yourself, if necessary (but remember, you might not be able to make a new one yourself).

```
~/work/ows-jtest/bin> dropdb mm
~/work/ows-jtest/bin> createdb mm
```

You should now be able to log in to your database, which should be empty.

```
~/work/ows-jtest/bin>pgcli -D mm mm
```

Run the following script and save the output in a file of your own choice.

Twiki er skrevet af
programmører ☺

Interne processer

The screenshot shows a web browser window displaying an article on the NeoConsult website. The browser's address bar shows the URL: <http://www.neoconsult.com/LocalHeroes/InfoDoc/Process/Mapping>. The page title is "Mapping the NeoConsult Processes". The article text describes a major effort to map all work processes in NeoConsult, starting around January 1, 2007. It mentions that the Knowledge Centre conducts interviews with all employees, and that many will be interviewed more than once. A section titled "The interviews" includes a cartoon illustration of a man in a suit talking to a woman in a pink top, with a speech bubble that says "The cause in for an interview 3 hours ago, and I waste the minute of telling him to make himself comfortable." Below the cartoon, the text explains that the interviewer (PSH) asks very broad questions based on a classification originally due to Edward de Bono. A list of questions is provided: "The activity itself", "Success stories", "Risk analysis", "Creativity", "Personal evaluation", and "Process management or monitoring". The article concludes that the interviewee simply tells his or her story, with the questions merely serving as starting points and the classification giving a certain amount of assurance that all points are covered.

Sider som denne
rækker fra det mest
abstrakte – teorien
bag registrering af
virksomhedens
processer – til
meget konkrete
beskrivelser af
jobroller

Om at finde en form

Nyansatte

En enkelt side er eksplicit henvendt til nyansatte

The screenshot shows a web browser window displaying a Wiki page on the NeoConsult website. The page title is 'New Hires'. The browser's address bar shows the URL 'http://www.neoconsult.dk/wiki/index.php/NewHire'. The page content includes a navigation menu on the left, a main text area with a question and answer, and a sidebar with a list of links. The NeoConsult logo is visible in the top right corner of the page.

NeoConsult
Høj Per Skafte
Horsens!
Lag Ud
My links:
My home page
> LÆR, J'gu!
> My Wiki activities

100
500
10 skilt spreg

NeoConsult web
Opret ny side
Index
WebMap
Q, Sag
Seneste ændringer
Beskeder
Statistik
Præferencer

Wabs
Anlus
Access
Common
Core
Nomad
Perl
DLG
Access
ICH
Evolution
Reflection
LeBara
Operations
Access
MVB
Operations
Support
Main
NeoConsult
NetDesign
NextMobile
Partners
SPR, WA R

Du er her: [TWiki](#) > [NeoConsult web](#) > [Company](#) > [PersonnelHandbook](#) > [NewHire](#)

14 - 13 Apr 2007 - 00:27 - [Thomass@lichkofoed-arzen](#)
Editor: [WYSTWYG](#) | [Vedhaft \(A\)](#) | [Printvenlig](#)

New Hires

This is the place for entering your questions, answers and so on, in relations to new employees. Generally, this should be the starting point for general knowledge for new employees, with links to the other categories on the Wiki. Please start by reading our general [PersonnelHandbook](#) (staff manual) first.

Questions

Q: What about hour registration? Should I keep track of how many hours I spend on what? Is there an hour logging system?

A: Yes, you need to keep track of the hours you work, which customer it's for and the project. At the time there is no automated system for this, so keep the data in a spreadsheet or a text file of some sort. At the end of the month, you email the hours spend, vacation, sickness and so on, to [Meise Andersen](#) (meise@neoconsult.dk) in a predefined excel file.

Q: How do I arrange my internet/phone refunding with NeoConsult?

A: In one of two ways. Either you pay for it yourself, as you always did, and then get reimbursed using the blue expense notes. The other way is to hand in the unpaid invoice, and then let NeoConsult pay for it.

Q: What are the computer usage policies? Am I responsible for administrative tasks my own computer (e.g. updates)? If yes, what about anti-virus software, firewall software and spyware scanners (especially relevant on Windows machines)? What about licences for these products? Am I allowed to use my computer for private purposes? Can I for example put mp3's on it?

A: There is no company wide computer policy, at least not yet. You are responsible for your own machine, including updates, virus scanning and firewall. If you have personal preferences in regards to these types of programs, simply buy a license and expense it as described above. Do not use illegal copied software, MP3's and other entertainment files on your computer, but the use of company computers, network or other equipment for illegal purposes is of course not permitted.

Q: Is it possible to get an introduction to the telecom business? Or more specific: the area's within telecommunications in which NeoConsult is active?

A: Of course! Most of us have a background in the tele communications business, so there will be a lot of acronyms and abbreviation. Please dont hesitate to ask, but there are also two other sources of information, a part from the book spread out in the offices. First of all, we have tried to put common acronyms on the Wiki at [\[wiki:Resources/Abk000000001\]](#) this page), so check the page for information. I you encounter a word thats missing, please fill it in when you find an explanation for it. This could for example be done with Google, typing define..

Q: Is it possible to get an introduction to the infrastructure of common telecom solutions? For example: what is ADSL from a _hardware perspective? What is ISDR from a hardware perspective? _

A: If you have no prior experience with large scale networks or tele communications, you should probably consider reading a book on basic networking. But if you just want to understand the overall specifics of a solution, either check [\[wiki:Resources/TeleHardwareExplained\]](#) here), or ask someone who has been on a project using the given technology.

Q: Who's the person I should see regarding questions about the NeoConsult network, technical PC problems, account creation, etc?

Intern teknik

Med en smule omtanke kan man omdanne de fleste af virksomhedens manualer m.v. til sider på wiki'en

NeoConsult

Høj Per Skafte
Horsens!
Lag Ud
My links:
My home page
> LÆR, S'GU!
> My Wiki activities

RS - 21. Aug 2007 - 10:00 - Class-Houseord
Editor: WYSIWYG Vedhaft (A) Printvenlig

Du er her: [TWiki](#) > [NeoConsult web](#) > [LocalHeroes](#) > [ElectronicServices](#) > [Telephony](#)

Telephony

We currently have 2 ISDN2 subscriptions.
1st being the old, originally TDC but now resold through Tele2. One prime number 33327022 [this is actually even, so the word should probably be 'primary'. PSN] is associated with this subscription. Although there are 2 lines, all my investigations indicate that we never had more than one phone number associated with this subscription.
The 2nd is newly established and information about this subscription is still missing.

Providers

| Subscription | 1st | 2nd |
|------------------|-------|-----|
| Network Provider | TDC | TDC |
| Service Provider | Tele2 | TDC |

Phone numbers

| Virtual Number | Real Number | Terminated | Description |
|----------------|-------------|------------|---------------|
| 70235440 | j) | j) | Fax number |
| 70265440 | 33327022 | ISDN, ab1 | Primary phone |
| 70275440 | j) | j) | Service Phone |
| ? | ? | | Support Phone |

Access

Currently we have access through an ISDN line with 2 ISDN RJ45 plugs and 2 RJ11 plugs (ab1, ab2).

Wiring

| Switch Port | Isdn Box | Box Port | Description |
|-------------|----------|-----------|---------------|
| 10B | Box1 | AB1, AB2* | Rasmus Office |
| 53C | Box1 | Isdn2 | Meeting Phone |
| 90E | Box1 | Isdn1 | Vibeke Office |
| 102B | Box2 | AB1 | Fax |

* This is a split cable where the 1. and 2 goes to 1 and 2 in the ISDN box

Webis
Anlus
Access
Common
Care
Nomad
Perl
DLG
Access
ICH
Evolution
Reflection
LeBars
Operations
Access
MVB
Operations
Access
Support
Main
NeoConsult
NetDesign
NextMobile
Partners
SFR WA R

Om at finde en form

Wiki som CSCL

NeoConsult

Høj per Skafte
Horseni!
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My links:
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> LÆR, 's'gu!
> My TWiki activities

100
500
i Skift sprog

NeoConsult web
Opret my side
Index
WebMisp
Q, Sag
Seneste ændringer
Beskeder
Sci Statistik
Præferencer

Webis
Anlus
Access
Common
Core
Nomad
Perl
DLG
Access
ICH
Evolution
Reflection
LeBars
Operations
Access
MVB
Operations
Support
Main
NeoConsult
NetDesign
NextMobile
Partners
SFR WA R

11 - 00 Dec 2006 - 13:27 - PerSkafteHansen
Editor | WYSTWYG | Vedhæft (A) | Printvenlig

Du er her: TWiki > NeoConsult web > TheAcademy > NeoLearn > Wiki_AnOverview

CSCL overview

When it comes to using a collaborative tool for learning, formal or in a workplace, a number of functions may be at disposal:

| Educational goals and constraints | Materials | Technique | Decision making | Knowledge production, text |
|---|--|---|------------------------------|--|
| Curriculum Module description Governing board(s) Activity survey | Library Background literature Compendis Links and search tools Input from other groups Hardware | Help functions FAQ Technical forum Manual(s) Brainstorm | Chat Ballots E-meeting | Files Shared document Discussion forum, "cafe" Chat |
| | | | | Presentation Drawing program, Mind Mapping Streamed lectures Shared e-board Learning games, simulators |

Net-based collaborative learning

Knowledge production, AV

Editor | WYSTWYG | Vedhæft (A) | Printvenlig | Kildetekst (S) | Referencer: Web, Alle webs | Historik: r1 | Flere muligheder med denne side

Ultimativt er en wiki
formentlig især et
værktøj for en
videntung
organisation

Her er de typiske
krav til et CSCL
(Computer
Supported
Collaborative
Learning system)

De ambitiøse mål

Lærings siden har
fået sin egen type
oversigt og værktøj
til navigation...

The screenshot shows the NeoConsult website interface. At the top, there is a navigation bar with the NeoConsult logo and the text 'Du er her: TWiki > NeoConsult web > TheAcademy > NeoLearn'. Below this, there is a search bar and a 'My links' section with links like 'Lag Ud', 'My home page', 'LÆR, S'gu!', and 'My TWiki activities'. The main content area features a large image of a group of people and a section titled 'Learning' with the text: 'This will build up very gradually - writing learning material is something of a challenge... The topics covered are given in word-links here, and explained and illustrated below. You can also go to one of the overviews based on material type:'. Below this, there is a 'Topics' section with a table of links categorized by material type.

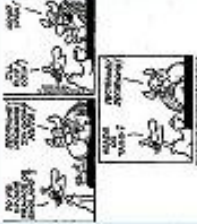




| Work procedures | Wiki: Twiki topic page | A CSLC overview | A one-page | A slide show |
|---------------------------------------|------------------------|-----------------|------------|-------------------------|
| Programming, overall | | | | |
| Visual specification | | | | A slide show |
| Design patterns | | | | |
| Flows | | | | |
| Folder structures | | | | |
| Naming | | | | |
| Programming, individual topics | | | | |
| Java | | | | |
| Unified Process (UP): | | | A one-page | |
| Testing: | | | A one-page | |
| FAQ | | | | |
| Organizational Learning | | | | |
| Profiles: | | | | A slide show |
| Teams: | | | A one-page | |
| Coaching: | | | A one-page | |
| Knowledge sharing: | | | A one-page | |
| Quality Management | | | | |
| Project Management | | | A 10-page | Slide show A refresh |
| Mathematics | | | | |

Material

- Software Engineering
- Telecommunications

Wiki som CSCL

...som endda er
dubleret i en anden
form

| | | | |
|---|------------|--|---|
| Team... | Aim | A team is something else and something more than a group. We actually already work rather well as a team, and of course we should aim at preserving and developing that. |  |
| See: Team? or the one-page | Offer | As we go along, we learn to analyze those work forms that function particularly well and to write them down etc. | |
| | Evaluation | We do it, but... | |
| Coaching... | Aim | Coaching releases some extra thoughts, primarily by having the coach ask questions, of which some are NOT stupid. The coach is neutral concerning all interests (and is therefore often used as a punchbag...). |  |
| See: Coaching? or the one-page | Offer | Methods and uses are under construction | |
| | Evaluation | We do it, but... | |
| Knowledge Sharing... | Aim | Knowledge sharing is a buzz word for something which we are already doing, but obviously could systematize. The grand aim of knowledge sharing in an organization like ours is to combine the practical advantages with the spirit of community... |  |
| See: Knowledge sharing? or the one-page | Offer | Methods and uses are under construction | |
| | Evaluation | We do it, but... | |
| Quality Management... | Aim | Both customers and the public expect today that development companies have a distinct model for quality and live and work and swear by it. There is also an internal gain: more fun in working... |  |
| See: Quality Management | Offer | It is possible to explain fairly briefly what we are trying to achieve | |
| | Evaluation | We do it, but... | |
| Project Management... | Aim | | |
| See: Project Management | Offer | |  |
| | Evaluation | We do it, but... | |

Projektledelse som eksempel

The screenshot shows a web browser window displaying a page from NeoConsult. The page title is "Project Management". The content includes an image of a person working in a field, followed by text in Danish and English. The text discusses the preparation for the first round of IPMA certification, mentioning the goal of getting 7(8) persons through the certification "exam" scheduled for mid-December 2007. It also mentions receiving free material, including Excel sheets for estimations, for resource planning and for risk management. There is a section titled "Teasers til forberedelse for IPMA-eksamen" (Teasers for preparation for IPMA exam) which lists several questions in Danish, such as "Er det en gyldig planlægningsmåde (spec. af ledelsesindsats) at gå slævsk frem efter en eksisterende model? Ja.... Nej....". The page also features a navigation menu on the left and a list of web services on the right.

Eksempel:

Vi har investeret tid og kræfter i at få 7-8 personer gennem IPMA-certificering

Der er derfor et vidt forgrenet system af sider om emner af relevans for vores projektledere

Hinsides Wiki

* A discussion, in the format of an exercise centered on Software Engineering. (Ask PSH for a copy of the Annex)

* An exercise on communication, requiring a PowerPoint as exercise background

As we go along, a sequence of "one minute talks" will be released, covering all the competences in the National Competence Baseline. Here is a document with a selection.

The table below presents the IPMA competences using the numbering from the National Competence Baseline ("Kompetencer i Projektledelse"), each further divided according to the "skills" in "Kompetencer...":

When an active link appears, a tool has been uploaded. With the competence itself, this is always a slide show, covering the skills making up the competence. With the skills, it is typically a document, but may be a more operational tool. A star in front of the tool name indicates that it is likely to be replaced or updated. —The highly irregular mixture of Danish and English illustrates the "dynamic" nature of this undertaking.

| 1. Planlægge og evaluere projektledelse | |
|---|---|
| 1.1 Karakterisere projekter og projektledelse | Characterising projects |
| Forklare det at bruge projektledelse | Eksempler: grundbegreber og illustrationer |
| Specificere karakteristika ved projektet | Sampling of case studies |
| Afklare formålet med at anvende projektledelse | *Collected one-minute speeches |
| Beskrive de foretrukne principper | (See textbook "...hele vejen") |
| 1.2 Anvende modeller for projektledelse | Using models for project management |
| Forklare forskellige modeller | — |
| Anvende modeller for ledelsesprocesser | Model tipset folderstruktur |
| Anvende modeller for ledelsesroller | Beskrivelser af roller og kommunikation |
| Anvende yderligere retningslinier for projekthåndtering | Resumé-samlings |
| Anvende modeller med forskellige ledelsesniveauer | *Oversigt over "alle" ledelsesformer |
| Bruge viden om (inter) nationale udviklingstendenser | — |
| 1.3 Planlægge projektets ledelsesindsats | Planning the project management wants |
| Forklare planlægningen af ledelsesindsatsen | — |
| Anvende metoder til planlægning af ledelsesindsatsen | Skabeloner for planlægningsplaner... |
| Specificere udfordringer | Liste af par: udfordring → initiativ |
| Arrangere dedikerede møder om ledelsesplanlægning | Liste af par: størrelse+kompleksitet → ledelsesmetode |
| Dokumentere planer for projektledelse | Retningslinier for konfiguration |
| Bruge en coach eller en sparringspartner | Beskrivelse af hjælperoller |
| 1.4 Evaluere udøvet projektledelse | Evaluating project management as performed |
| Forklare behovet for evaluering | Beskrivelser af evalueringsmetoder |
| Vælge procedure for evaluering | ISO 10006 som evalueringsværktøj |
| Registrere udførte ledelsesaktiviteter | Konfigurationsbeskrivelser-skabeloner |
| Vurdere den udøvede projektledelse | — |
| Anvende vurderingens resultater | — |
| Del tage i eller gennemføre reviews eller audit af projektledelse | Beskrivelser af modelledelsesteknikker |
| 1.5 Facilitere projektets ledelsesaktiviteter | Facilitating project management activities |
| Forklare mål og midler for facilitering | Eksempelsamling |
| Forberede facilitering | Udvidet checkliste |
| Involvete en neutral facilitator | — |
| Anvende andre metoder til at fremme engagementet | Refleksioner |

IPMA beskriver 8 kompetencegrupper med i alt 46 undergrupper med i alt 236 skills

Til hver af de 46 er der internt udviklet PowerPoint slides

Der kommer værktøjer til de fleste af de 236...

En CSCL-funktion

Twiki kan uploade
visse formater
direkte i de værktøjer, der afvikler dem

Her er et eksempel på en PowerPoint

The slide is titled "IPMA Skills" and features a flowchart on the left and a cartoon illustration on the right. The flowchart starts with "IPMA Skills" at the top, branching into "Human Services" and "Preliminary Training Zone". "Human Services" leads to "Preliminary Training Teacher", which then leads to "Site Session" and "Achieve Outcomes". "Preliminary Training Zone" leads to "Specialist Coach", which leads to "IPMA". "IPMA" leads to "Mastering Chaos", which leads to "Critical Thinking Review". "Critical Thinking Review" leads to "Hunting Party Setup", "Weather Report", and "Guide Spots Hunting". "Hunting Party Setup" leads to "Use". "Use" leads to "Survive To Hunt". "Survive To Hunt" leads to "Debate Hunt". The cartoon illustration shows a group of hunters in a valley. One hunter says, "I don't know, it seemed EASIER when we just went hunting." Another hunter says, "I know, but OGG assures me this will improve efficiency and keep us ahead of the Coo-Magnoons down in the valley." Below the cartoon is the text "WHY NEANDERTHAL MAN BECAME EXTINCT."

En sparringpartner er en boksebold, der siår igen.

En coach stiller dumme spørgsmål, men til så høj en hyre, at du er nødt til at tro, der er noget i dem.

Hvad vil du helst have?

...at fokus fastholdes på selve planlægningen af ledelsesindsatsen...

IPMA Skills: 1.3 - Brug en coach eller en sparringpartner

Så kravene er:

Organisatorisk

Stor åbenhed

Ingen centralisering

Fælles vilje og hjælpsomhed

På individ-basis

Ingen angst for *Det Blanke Papir*

Ingen angst for struktur (i.e. “kode”)

Selvledelse som mere end et *buzz-word*



That's all, folks

Tak for nu



...og tak fordi I lyttede...